

WM Enterprise Health and Safety Policy Statement

- (a) The company recognises and accepts its responsibilities as an employer to provide a safe and healthy work place and working environment to all of its employees.
- (b) The company will take all steps which are reasonably practicable and within its power to meet the responsibility outlined in paragraph (a), paying particular attention to:
 - (i) Plant, equipment and systems of work in order to ensure that these are safe;
 - (ii) Safe arrangements for the use, handling, storage and transportation of articles and substances;
 - (iii) The provision of sufficient information, instruction, training and supervision to enable all employees and trainees to avoid hazards and contribute positively to their own health and safety at work;
 - (iv) Safe access to and egress from the place of work;
 - (v) Adequate health and welfare facilities;
 - (vi) A healthy working environment, including space, heating and light in working areas.
- (c) The allocation of responsibilities for health and safety matters within the company and the particular arrangements made to implement the policy are set out in subsequent sections of this document.
- (d) The policy will be kept up to date, particularly to reflect changes in the nature, size and operation of the Company. To ensure this, the policy and the way it operates will be reviewed regularly and staff will be consulted regarding any proposed changes.

A handwritten signature in blue ink that reads "Ian Swift". The signature is written in a cursive style and is positioned above a short horizontal line.

Signed

Date: 10th April 2009

Designation.

Company Secretary